

EBVC Coaches Code of Conduct

The Coaches Code of Conduct outlines the behaviours expected of our coaches to maintain a safe and fun learning environment for all of our members.

Club Coaches must respect and champion the rights of every individual who wishes to participate in beach volleyball and associated club activities.

*This document has been updated to include additional behaviours expected as we return to our club activity after COVID-19 lockdown restrictions. These additional COVID-19 related behaviours can be found in **BOLD** below.*

Club Coaches will:

- **Have completed all training related to the delivery of safe activity following COVID-19 lockdown restrictions.**
- **Have gone through the EBVC Coach Re-Induction process prior to delivering any club activity.**
- **Have the health and safety of every individual as a priority; adhering to all hygiene, cleaning and social distancing measures that the club has put in place to keep members and the local community safe.**
- **Ensure that coaching practice focusses on a person-centred approach, supporting the reconnection of participants into our club community, with wellbeing at the forefront of all activity.**
- **Complete a risk assessment for their session prior to delivering any club activity that includes measures to mitigate all health and safety risks including reducing the spread of COVID-19.**
- Assist in the creation of an environment where every individual can participate in the ongoing activities, that is free of fear and harassment, and that recognises the rights of all to be treated as individuals.
- Treat with respect all those who participate in sport.
- Ensure there is no discrimination on the grounds of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- Promote the concept of a balanced lifestyle, supporting the well-being of participants.
- Not publicly criticise or engage in demeaning descriptions of others.
- Communicate with, and provide feedback to, all participants in a manner which reflects respect and care.
- Must be a role model for those who attend clinics and courses.
- Actively promote the positive benefits that participation in sport brings to the society.

Club Coach Responsibilities:

- **Ensure that all participants have signed in for each session, providing their contact details to allow the club to be able to support the Scottish Government COVID-19 'Test and Protect' Programme.**
- **Ensure that any participant that is known to have had symptoms or been in contact with someone with symptoms is refused entry to the club session.**
- **Ensure that all participants have completed the EBVC Club participant Waiver document prior to participation.**
- **NO cash payments should be accepted, but a record kept of all payments due from participants along with the register of all participants who attended the session. All payments should be made online at this time.**
- **Assemble and disassemble the net system in accordance with the revised COVID-19 club net assembly instructions and encourage a neat and tidy organisation of all club equipment into the storage containers.**
- **Ensure that any new members who attend their sessions are fully aware of club policies and membership sign up and payment processes. To help with this, each coach will be given a copy of the Members Handbook which they must carry with them at all times, to ensure that all new members have the opportunity to read before signing membership forms.**
- **Enforce rules and regulations set by the club and inform the club committee of any behavior which sits out with these regulations.**
- **Adhere to Club Privacy Policy when dealing with member details.**
- **Sign this page to show compliance with the code.**

Coach Name (Printed):

Coach Signature:

Dated:



Code of Conduct

Coaches coaching junior players (players under 18 years)

Must be a minimum age of 18 years of age and registered with Scottish Volleyball and **must have a PVG.**

Will carry out the following:

- Positive role model and atmosphere in training and matches
- Act with courtesy, respectfully and politely to all players, parents, other coaches and officials.
- Ensure all players attain as high a level of competency for the sport as they are capable, with all players gaining development of technical awareness and volleyball skills which they will be able to carry on beyond junior levels.
- Do not consume alcohol beverages in the presence of your young players or come in contact with them while under the influence of alcohol.
- Act in a responsible moral manner in the presence of young players .
- Use appropriate language at all times.
- Be punctual and organised. Actively encourage fair play and good behaviour. Discourage unfair play and bad behaviour.
- Coaches will work and develop with other EBVC coaches.

A registered senior coach must be present at all times when junior teams are traveling to competitions.

All junior coaches must sign this code of ethics to coach for Edinburgh Beach Volleyball Club and any violation of this code may result in disciplinary sanctions.

COACH RESPONSIBILITIES

- Develop in all players interest in volleyball.
- Develop each player's maximum potential.
- Encourage and deliberately boost the confidence of all players.
- DO NOT ridicule or over criticise.
- Ensure each coaching session is well prepared with the coaching emphasis being placed on the development and acquisition of skill, decision making and an understanding of the game.
- Maintain the highest standards of personal discipline and courtesy during matches irrespective of the result.

Coach Name (Printed):

Coach Signature:

Dated: